

**PERSON SPECIFICATION**

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| **Criteria** | **Essential/ Desirable** | **\* Application Form/ Supporting Statements/ Interview** |
| Hold a PhD degree or extensive experience in plant sciences or related discipline | Essential | Application Form (CV) |
| Ability to communicate well with colleagues and maintain effective working relationships with staff, post graduate and undergraduate students and other internal and external contacts. | Essential | Supporting Statements /  Interview |
| Experience with leaf anatomy, histology, and/or immunolocalization techniques | Essential | Supporting Statements /  Interview |
| Experience with data collection, analysis, presentation, and interpretation using MS Excel and R | Essential | Supporting Statements /  Interview |
| Strong science communication skills with experience in disseminating results via oral presentations and manuscript publications | Essential | Supporting Statements / Application Form (CV) |
| Experience using the LI-6800 portable photosynthesis machine | Desirable | Supporting Statements /  Application Form (CV) |
| Experience in transcriptomic data collection, analysis, and interpretation | Desirable | Supporting Statements /  Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.