

**LECTURER IN POLITICS AND POLICY**

**Job Ref: ????**

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| Criteria | Grade 7 Essential/ Desirable | Grade 8 Essential/ Desirable | Application Form / Supporting Statement/ Interview \* |
| Possess, or be near to completing, a PhD in Politics/Policy Studies or a related discipline. | Essential | Essential | Application Form |
| Demonstrate a record of excellence in published research in Politics and/or Policy Studies appropriate to career stage. | Essential | Essential | Application Form/Supporting Statement/Interview |
| Demonstrate a plan of personal research activity that will produce internationally excellent outputs in the area of Politics and Policy Studies and in line with REF criteria. | Essential | Essential | Application Form/ Supporting Statement/ Interview |
| Demonstrate experience of successful teaching and module development of undergraduate and/or postgraduate courses in Politics and/or Policy Studies. | Essential | Essential | Application Form/ Supporting Statement/ Interview |
| Demonstrate an ability to work co-operatively and flexibly with colleagues, including undertaking appropriate duties and/or leadership roles. | Essential | Essential | Applicaation form/ Supporting Statement/ Interview |
| Demonstrate the ability to contribute to the research culture in the department of PPR. | Essential | Essential | Application Form/ Supporting Statement/ Interview |
| Demonstrate success in attracting external research funding. Please give details, including value, of any successful awards. | Desirable | Essential | Application Form/ Supporting statement/Interview |
| Demonstrate an ability to support and motivate students. | Desirable | Essential | Supporting Statement/ Interview |
| Demonstrate an expertise in Politics and Policy in a digital world and/or the ethical and values foundations of policy-making. | Desirable | Desirable | Application Form/Supporting Statement/Interview |

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* **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
* **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.