

PERSON SPECIFICATION

Postdoctoral Researcher in the Lancaster Centre for Forecasting, Management Science
Vacancy Ref: A363

Criteria	Essential/ Desirable Grade 6/7	Application Form/ Interview/
PhD in area of research interest (completed or close to completion)	Essential	Application Form
A developing Internationally excellent research profile, including research publications (or the potential for this)	Essential	Application Form/ Interview
Research interests that overlap/complement those of the Forecasting Centre	Essential	Application Form
Excellent communication and inter-personal skills including the ability to communicate enthusiasm for the subject	Essential	Application Form/ Interview
Excellent spoken and written language skills	Essential	Application Form/ Interview
Willingness and ability to participate fully in the Centre's activities, including working with companies and organising forecasting Centre projects and courses	Essential	Application form/ Interview
Knowledge of relevant research methods and applications	Essential	Application Form/ Interview
Ability to work collaboratively with external organisations	Essential	Application form/ Interview
Programming skills in C#, Matlab, and / or R	Essential	Application form/ Interview
Potential to become a successful presenter of forecasting related material to post-graduates and post-experience audiences	Essential	Interview
Experience of making seminar/conference presentations	Desirable	Application Form/ Interview

*

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.