

**PERSON SPECIFICATION**

**Lecturer in French or Francophone Studies, Grade 7/8**

**Vacancy Ref:**

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| **Criteria** | **Essential/**  **Desirable**  **Grade 7** | **Essential/**  **Desirable**  **Grade 8** | **\* Application Form/ Supporting Statements/ Interview** |
| PhD in French or Francophone Studies or comparative cultural studies or award due within 12 months. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism. | Essential | Essential | Application /supporting statement |
| An excellent publications record in Modern French or Francophone Studies (which may include cultural, sociolinguistics, and translation specialisations) or comparative cultural studies (including modern French or Francophone studies) commensurate with the candidate’s level of professional development. Please list your most significant publication(s) | Essential | Essential | Supporting statement/  Interview |
| A well-developed research profile and ability to secure external research funding or the potential to develop in this respect. Please give details, including value, of any successful awards. | Essential | Essential | Supporting statement/  Interview |
| Ability to teach and to supervise undergraduate and postgraduate students in students in all fields and periods of French and Francophone Studies, language and culture and cognate fields. Experience of teaching in Higher Education. Please state your teaching and supervisory experience. | Essential | Essential | Supporting statement/  Interview |
| Fluency in French appropriate for teaching in Higher Education. Please state your experience. | Essential | Essential | Supporting statement/  Interview |
| Experience of module design, curriculum development and quality assurance. | Desirable | Essential | Supporting statement/  Interview |
| Ability to work cross-culturally on the department’s comparative modules in related fields such as cultural studies from a European and/or global perspective. | Essential | Essential | Supporting statement/  Interview |
| Please write a well-founded rationale for applying for this post including indicating how your research fits with the expertise of the Department **(max 500 words)**. | Essential | Essential | Supporting statement/  Interview |
| Ability to work co-operatively and flexibly with colleagues in a team-based environment, and to undertake appropriate administrative duties and/or leadership roles, including engagement/outreach and admissions and recruitment activities. | Essential | Essential | Supporting statement/  Interview |
| Excellent communication and interpersonal skills, including the ability to relate to a wide range of audiences. | Essential | Essential | Supporting statement/  Interview |
| Knowledge of another language taught by the department (German, Italian, Mandarin, Spanish) | Desirable | Desirable | Supporting statement/  Interview |

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· Application Form – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.

· Supporting Statement – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.

· Interview – assessed during the interview process by either competency based interview questions, tests, presentation etc.