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**PERSON SPECIFICATION**

**ESRC Post-Doctoral Research Associate: Incentive Mechanisms for Users and Platforms of Social Networks**

**Vacancy Ref: XXXX**

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| **Criteria** | **Lecturer** | **Application/**  **Interview** |
| **Essential/**  **Desirable** |
| PhD in Economics, or a cognate discipline, from a reputable University. | Essential | Application |
| Record of research excellence with high quality working papers or publications in high quality peer reviewed journals | Essential | Application |
| Research interests that contribute to the field of behavioral and experimental economics | Essential | Application/  Interview |
| Excellent communication skills | Essential | Interview |
| Evidence of the ability to work independently and proactively and to take on an effective leadership role | Essential | Application/  Interview |
| Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative duties with respect to the project | Essential | Application/  Interview |
| Ability to adapt to change and be prepared to undertake a wide variety of activities | Desirable | Application/  Interview |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support.
* **Interview** – assessed during the interview process by competency based interview questions, presentation, meetings, etc.