

PERSON SPECIFICATION

Chef

Vacancy Ref: N2662

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
Experience of working in a kitchen, using fresh and local ingredients - minimum of 1 years in a professional kitchen.	Essential	Supporting Statements/ Interview
Positive and enthusiastic attitude, demonstrating a friendly, confident and open manner and a commitment to high levels of customer service.	Essential	Supporting Statements/ Interview
Proven ability to work as part of a team.	Essential	Interview
The individual will need to be able to communicate as part of a team in a clear and positive way. Will also be able to discuss information about food offerings if required, with a wide variety of customers when working in open kitchens and on occasion, supporting with demonstrations.	Desirable	Interview
To have an understanding of food and catering trends.	Desirable	Interview/ Supporting Statements
Catering, Hospitality professional qualification to a minimum standard of City & Guilds Professional Cookery level 2 / Food Hygiene Level 2 or equivalent experience.	Essential	Application Form
To have the ability to assist with on the job training with the team, to help motivate and develop skills and standards.	Desirable	Interview/ Supporting Statements
Basic level of English/Maths.	Essential	Application Form
Basic computer skills, including Microsoft Word and Excel.	Desirable	Application Form

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.