

PERSON SPECIFICATION
Technician, Psychology

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview *
Show relevant experience or a Degree in an area related to the support of technical equipment, including practical experience of developing electronic devices and prototyping in research settings.	Essential	Application Form/ Supporting statements/ Interview
Demonstrate experience of building supportive working relationships; including providing guidance to colleagues on the use of scientific equipment, and liaising with external suppliers of equipment and software.	Essential	Supporting Statements / Interview
<p>For Grade 5 – Demonstrate aptitude for anticipating implementation difficulties related to technical equipment and software, and the ability to display out of the box practical thinking and solution-based reasoning to solve difficulties.</p> <p>For Grade 6 – Demonstrate experience of anticipating implementation difficulties related to technical equipment and software, and the ability to display out of the box practical thinking and solution-based reasoning to solve difficulties.</p>	Essential	Supporting Statements / Interview
<p>For Grade 5 – Demonstrate experience in at least 2 of the following 5 practical skills;</p> <p>For Grade 6 – Demonstrate experience in all of the following skills:</p> <ul style="list-style-type: none"> • The ability to write code for experiments in existing software such as MATLAB, E-Prime, Python, Arduino or Java Script. • Integrating complex systems such as PC, Arduino devices, Raspberry Pi, other control systems and experimental apparatus. • Basic understanding of electronics and soldering skills. • 3D design and printing experience. • Basic hand tool and machinery experience applied wood and metal working. 	Essential	Supporting Statements/ Interview
Show experience of using general office software and electronic communication for maintaining records, such as Microsoft office and Microsoft Teams.	Essential	Supporting Statements
Commitment to ongoing personal development and training.	Essential	Application Form
Convey an appropriate rationale and interest in applying for this particular post.	Essential	Application Form

Experience acting as systems administrator for either Linux server or other online system.	Desirable	Interview
Willingness and ability to travel to off-campus locations to support the installation, maintenance and use of technical research equipment off site, when required.	Desirable	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.