

**PERSON SPECIFICATION**

**Senior Teaching Technician - LEC**

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview \* |
| --- | --- | --- |
| Level 5 qualification in Environmental science, Biology or related discipline, or more than 3 years practical experience in an Environmental science laboratory. | Essential | Application Form |
| Ability to anticipate resourcing needs and identify practical ways of fulfilling or preventing difficulties with them. | Essential | Supporting Statements / Interview |
| The ability to provide training and support to lab users including experienced and inexperienced academic and technical staff and undergraduate and postgraduate students.  | Essential  | Supporting Statements /Interview  |
| Experience of following and ensuring good laboratory practice and maintaining a high standard of housekeeping. | Essential | Supporting Statements / Interview |
| Ability to present information accurately, clearly and in an appropriate format. | Essential | Supporting Statements |
| To convey an appropriate rationale and interest in applying for this particular post  | Essential | Supporting Statements |
| Experience of providing appropriate guidance to colleagues | Essential | Interview |
| Ability to effectively managing your own workload priorities and time.  | Essential  | Supporting Statements / Interview  |
| Hold a relevant Health and Safety qualification and have a working knowledge and practical experience of Health and Safety and other relevant legislation.  | Desirable | Application Form / Interview |
| Ability to work out of normal hours for example occasional weekend work, as part of a flexitime working arrangement.    | Desirable | Interview |
| Experience of providing teaching or training in relevant scientific techniques to a range of audiences. | Desirable | Supporting Statements / Interview |
| Membership of a professional body or commitment to personal development and training | Desirable | Application Form /Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.