

**PERSON SPECIFICATION**

**Doctoral Research Associate in Economics**

**Vacancy ref:**

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| Criteria  | Essential/ Desirable  | Application Form/ Supporting Statements/ Interview   |
| Undergraduate degree (upper second class or better) in economics or related discipline  | Essential  | Application form  |
| Masters degree at distinction level in economics or related discipline (taught in English)  | Essential  | Application form  |
| Commitment to study for PhD in Economics  | Essential  | Interview  |
| Commitment to pursue an academic research-focused career  | Essential  | Supporting Statements/ Interview  |
| Excellent communication and inter-personal skills  | Essential  | Supporting Statements / Interview  |
| Show potential for conducting academic research that can significantly contribute to the development of the economic discipline  | Essential  | Supporting Statements/ Interview  |
| Research interests that relate to and / or complement those of existing staff  | Desirable  | Application form / Interview  |
| Future teaching interests fit with Departmental teaching needs  | Desirable  | Application form / Interview  |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.