 

**PERSON SPECIFICATION**

**Post Doc Research Associate in Accounting**

**Vacancy Ref:**

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| **Criteria** | **Essential/ Desirable** | **\*Application Form/ Interview** |
| PhD in Accounting or a related discipline, either already awarded or capable of final completion before commencement of contract | Essential | Application form  |
| Record of research excellence with high quality working papers or publications in high quality peer reviewed journals | Essential | Application form |
| Research skills that contribute to the Leverhulme funded research grant project which funds the appointment, such as textual analysis, panel data and time series econometrics | Essential | Application form / Interview |
| Excellent communication skills | Essential | Interview |
| Evidence of the ability to work independently and proactively and to take on an effective leadership role | Essential | Application form / Interview |
| Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative duties  | Essential | Application form / Interview |
| Willingness to work with international partners on the research programme, and to travel as appropriate | Essential | Interview |
| Research interest in the areas of fair value accounting, bank accounting and accounting for financial instruments | Desirable | Application form / Interview |
| Ability to adapt to change and be prepared to undertake a wide variety of activities | Desirable | Application form / Interview |
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* Application Form – assessed against the application form, curriculum vitae, research paper(s) and letters of support. Applicants will not be asked to make a specific supporting statement normally used to evaluate factual evidence (e.g., award of a PhD). Will be “scored” as part of the shortlisting process.
* Interview – assessed during the interview process by either competency based interview questions, tests, presentation etc.