

**PERSON SPECIFICATION  
Linux Systems Administrator (G7)**

**Ref: ????-22**

|  |  |  |
| --- | --- | --- |
| **Criteria** | **Essential/ Desirable** | **How it will be assessed** |
| **Qualifications** | | |
| Educated to degree level or equivalent qualification or work experience in a relevant area | Essential | Application Form |
| Relevant IT vendor certifications or qualifications (e.g., Microsoft, VMware) | Desirable | Application form |
| **Experience** | | |
| Demonstrable experience and a high level of knowledge and skills in the following areas of specialisation:   * Deployment, management and maintenance of Linux workstations and servers * Providing an excellent support service to users and researchers at all levels of technical understanding * Working with users to understand requirements and propose solutions appropriate to their research requirements | Essential | Supporting Statements / Interview |
| Experience in one or more of the following areas would be beneficial:   * Use of programming or scripting tools such as PowerShell, Perl, C# or C++. * Use of SSSD to leverage Microsoft Active Directory for authentication * Ansible/AWX for deployment and configuration management * Grid/cluster management engines | Desirable | Supporting Statements / Interview |
| **Skills and Abilities** | | |
| Able to contribute to group problem solving, looking beyond any obvious solutions (**Problem Solving)** | Essential | Interview |
| Manage dependencies through coordination to develop measurable goals (**Performance Management)** | Essential | Interview |
| Hold people accountable for meeting their commitments, setting high standards and expecting successful achievements **(Drive for Results)** | Essential | Interview |
| Provide high quality thinking to ideas development, challenging standard approaches to find more effective ways (**Creativity)** | Essential | Interview |
| Able to make decisions without sufficient information for certainty. (**Dealing with Ambiguity**) | Essential | Interview |
| Motivate others to find new ways of using and looking at technology, nurturing good creative ideas in themselves and others **(Innovation)** | Essential | Interview |
| Able to think ahead 6-12 months to recognise trends and drive developments, with a good understanding of digital and university strategy applied to make good decisions **(Strategic Thinking)** | Essential | Interview |
| Able to negotiate and mediate any disagreements, recognising the value of conflict and able to choose when to compromise **(Negotiation and Conflict Management)** | Essential | Interview |
| Ability to adjust their own behaviour to accommodate different working styles and perspectives of others, initiating contacts and building good working relationships. **(Interpersonal Skills)** | Essential | Interview |
| Good judge of talent and recommends best candidates, recognising the value of diversity in hiring decisions. **(Hiring and Staffing)** | Essential | Interview |
| Able to take initiative to help other team members, encouraging others to treat each other with respect **(Building Team Spirit)** | Essential | Interview/ References |
| Able to communicate thoughts in a well organised manner and make effective presentations to small groups **(Communication Skills)** | Essential | Application Form / Interview |
| Ability to submit to relevant required security checks | Essential | Interview |