

**PERSON SPECIFICATION**

**Technician – Lab and Field Chemist/Hydrologist**

**Vacancy Ref:**

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| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
| Ability to undertake installation and monitoring of catchment field sites, with general knowledge of hydrology and nutrient hydrochemistry  | Essential | Supporting Statements/ Interview |
| Experience of field work and remote working, working in field conditions in adverse climates and locations | Essential | Supporting Statements/Interview |
| Ability to undertake independent nutrient N P C analysis in the laboratory | Essential | Supporting Statements/Interview |
| Ability to present information in an accurate and appropriate format (both written and oral), and to communicate and engage effectively with a range of groups | Desirable | Supporting Statements /Interview  |
| Ability to work with loggers and digital hardware associated with field hydrochemistry  | Essential |  Supporting Statements /Interview |
| Ability and willingness to drive | Essential | Application Form/Interview |
| Ability to work independently and as part of a team, with good time management and organizational skills | Essential | Supporting Statements/Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the short-listing process.
* **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the short-listing process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.