

**RESEARCH ASSOCIATE/SENIOR RESEARCH ASSOCIATE**

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
| --- | --- | --- |
| Hold or be about to receive a PhD in Particle Physics or a closely related discipline | Essential | Application Form |
| Hold a publication record appropriate to stage of career including leading contributions to publications in peer-reviewed journals | Essential G7/Desirable G6 | Application Form/Supporting Statements |
| Experience in analysis and interpretation of experimental particle physics data | Essential | Supporting Statements/Interview |
| Effective computer programming skills and experience using a Linux environment | Essential | Supporting Statements/Interview |
| The ability to present information in an accurate and appropriate format. | Essential | Application Form |
| To convey an appropriate rationale and interest in applying for this particular post  | Essential | Application Form/Interview |
| Effective interpersonal skills including evidence of working collaboratively within a team and providing appropriate guidance for colleagues | Desirable | Interview/Supporting Statements |

\*

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.