**PERSON SPECIFICATION**

**Lecturer/Senior Lecturer in the Morecambe Bay Curriculum**

**Vacancy Ref: xxxx**

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| **Criteria** | **SL** | **Grade 8** | **Tested By\*** |
| A PhD in a relevant specialist area. Please give details of your PhD stating awarding institution, date of award, discipline and specialism. | Essential | Essential | Application |
| An understanding of the potential and challenges of developing the Morecambe Bay Curriculum, a place-based, sustainability-focused education framework, at a local, national and international level | Essential | Essential | Application/ Supporting Statement/ Interview |
| Successful experience of working with a range of stakeholders locally and nationally in order to develop innovative educational practices | Essential | Desirable | Application/ Supporting Statement/ Interview |
| Successful experience of developing professional development programmes for a wide range of educational practitioners | Essential | Desirable | Application/ Supporting Statement/ Interview |
| A very high-level of written and oral communication skills including the ability to present information in an accurate and appropriate format to a range of high level stakeholders in local and national leadership roles.  | Essential | Essential | Application/ Supporting Statement/ Interview |
| A good publications record that demonstrates original and innovative research, commensurate with the candidate’s level of professional development. Please list your publications over the last 5 years. | Essential | Essential | Application/ Supporting Statement/ Interview |
| Successful experience of teaching and supervising postgraduate students including in online settings and a recognised teaching qualification or equivalent, or a commitment to completing one if appointed. Please state your teaching and supervisory experience. | Essential | Desirable | Application/ Supporting Statement/ Interview |
| Successful supervision of doctoral students to completion. | Essential | Essential | Application/ Supporting Statement/ Interview |
| The ability to relate to, motivate and teach students and practitioners from a range of professional backgrounds and to successfully perform pastoral functions. | Essential | Desirable | Application/ Supporting Statement/ Interview |
| A well-developed research profile and ability to secure external research and development funding. Please give details, including value, of any successful awards over the last 5 years. | Essential | Essential | Application/ Supporting Statement/ Interview |
| Willingness and ability to work co-operatively and flexibly with colleagues, in accordance with the Department’s commitment to Equality, Diversity and Inclusion, to participate in general administration of the Department and take on departmental leadership and administrative roles commensurate with the candidate’s level of professional development. | Essential | Essential | Application/ Supporting Statement/ Interview |

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* **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
* **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.