

**PERSON SPECIFICATION**

**Senior Teaching Associate in Spanish Studies**

**Vacancy Ref:**

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| **Criteria** | **Essential/ Desirable** | **\* Application Form/ Supporting Statements/ Interview**  |
| At least an MA in the field of Language Studies or equivalent; please give details of your highest qualification including awarding institution, date of award and details of specialism. | Essential | Application Form |
| Experience of teaching Spanish language in Higher Education, including ab initio level. | Essential | Application Form/Interview |
| Knowledge of Hispanophone literature, culture and society from an historical, contemporary and comparative perspective. | Essential | Application form/ Supporting statement/ Interview |
| Experience of module design, curriculum development and quality assurance. | Essential | Application form/ Supporting statement/ interview |
| Knowledge of and fluency in Spanish language appropriate for teaching in Higher Education | Essential | Application form/ Supporting statement/ interview |
| Ability to communicate information persuasively in an accurate and appropriate format in English and Spanish. | Essential | Application form/ Supporting statement/ Interview |
| Ability to work independently and as part of a collegial team. | Essential | Supporting statement/ Interview |
| Ability to undertake appropriate administrative responsibilities. | Essential | Application form/ Supporting statement/ Interview |
| Ability to think creatively and innovatively, and to impart enthusiasm for subject. | Essential | Supporting statement/ Interview |
| Experience in digital delivery of language teaching/learning. | Essential | Application form Supporting statement/ interview |
| Ability to engage in subject, professional and pedagogic research and scholarship to enhance teaching and learning provision. | Desirable | Supporting statement/ interview |
| Ability to contribute to PGT Translation and/or Interpreting modules  | Desirable | Supporting statement/ interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.